Growth uncertainty, tight margins and blocked opportunity present challenges for international FBOs

As far as value, the current state of the global FBO sector is fairly easy to summarize. Outside the Americas, Europe remains at best flat in terms of traffic volumes, while markets such as Asia and Africa continue to see strong growth. The Middle East is somewhere in the middle. So market conditions amount to a mix of challenging times in which costs in some locales continue to rise, further squeezing profits and extraordinary opportunity presents itself in others. This background suggests that business aviation handling companies could be retrenching in mature markets such as Europe and fortifying expanding in the new territories. But the reality belies the obvious, and we find a paradox in which no fewer than eight FOBs continue to battle it out (or declining traffic at Paris Le Bourget Airport (with rumors of more market entrants to come). Similarly, up the road in London, there are now five FBOs scrapping it out at the UK’s Stansted Airport alone with operators favoring plentiful alternatives at some half dozen airports with almost two dozen FOBs around the metropolitan area. By contrast, in the huge and growing economies of China and India, the total number of real, dedicated FBOs can still be counted on one hand. So does the FBO industry lack imagination and business acumen, or are there valid reasons for this imbalance?

To try to make sense of the apparent contradictions, AIN quizzed a broad cross-section of FBO leaders and flight-planning and support experts. There was clear consensus that while FBO costs are rising, computing capabilities for the most part prevent increases in handling fees, leaving profit margins squeezed across the board. But everyone concluded that this is still a good business to be in.

Limited Opportunity Beyond the East

Cedric Migeon, CEO of TAG Aviation Europe, offered a snapshot of some of the highest-rated facilities, those achieving an overall average score of 8.0 or higher.

Tag Farnborough, England

TAG Farnborough is one of Europe’s few dedicated business aviation airports and, unlike FBOs at Paris’ Le Bourget Airport, TAG benefits from having the place all to itself. That said, TAG Farnborough Airport does face stiff competition from at least half a dozen other London-area airports and a strong array of rival FBOs.

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at its main Swiss base in Zurich. This year it is continuing the second phase of a project to create brand-new facilities for its Zurich FBO. Meanwhile, at its Geneva base a major refurbishment is under way and this is expected to be ready for unveiling during this month’s EBACE show.

Farther north in the UK, the company sold its London Biggin Hill facility last year after concluding that it faced an unsustainable degree of competition there from the airport-owned FBO and rival group Rizon Jet, which had invested heavily in a purpose-built private terminal.

Equally, political unrest in some parts of North Africa and the Middle East meant that there was little traffic there, but by contrast Saudi Arabia is booming. Last year, Jet Aviation opened a new FBO in Medina and it has plans for more new locations in the country. It has also prospered in Dubai, where a competitor closed its operation last year and it has great hopes for the new Dubai World Central airport.

Jet Aviation has also been rolling out new arrangements for direct sales at all of its locations, in some cases through a cooperation with major fuel providers. “This is another good revenue stream and we can provide a better response to customers’ needs this way,” Straub told AIN. “A lot of FBOs struggle with this [providing fuel quickly for bizav operators], because the main fuel companies are generally busy serving the airlines’ needs. We’ve had good feedback about our fuel.”

Straub acknowledged the rising costs FBOs face but said that so far his company has resisted the temptation to raise handling rates. “It is quite competitive in many locations and customers are more willing to move [from one FBO to another],” he said. “There is less loyalty, especially among consumers in the Middle East.”

In a tough market, Jet Aviation believes that the strength of its large network and its comprehensive service portfolio set it apart. “We are not only serving customers with handling and MRO services, but we are also doing completions, MRO and [aircraft] management,” said Straub. “We see a lot of our customers using our different services and the trend is to try to integrate these.”

Dubai-based JetEx Flight Support has a wide view of market conditions from the perspective of being a global flight-planning group, but also as an FBO operator at Paris Le Bourget, Shannon in Ireland, and the Ukrainian capital, Kiev. “Some of the locations we serve, such as China and the Ukraine, have seen really strong traffic growth, and right across the CIS too,” said president and CEO Adel Mardini. Across the Middle East, the company has seen stable movement levels overall, with marked increases in locations such as Saudi Arabia, Qatar, Abu Dhabi and Dubai.

The company has indicated that it would like a presence in the UK, and, as a possible first step, it is now sponsoring the flight-planning suite at Oxford Airport. But its flagship base in Europe is at Paris Le Bourget Airport, where it boasts one of the newest facilities at this highly competitive hub. It also provides handling supervision in several African countries, including Ethiopia, Burundi, Congo and Algeria, and has its own office in Beijing continues to pose challenges, requiring quick thinking on the part of FBO staff.

8.3
KLM Jet Center, Amsterdam, the Netherlands

The KLM Jet Center at Amsterdam Schiphol Airport has clearly benefited from being relocated to this major international gateway’s new general aviation terminal, which opened in 2011. This offers extremely convenient airside-to-groundside access, and a covered canopy allowing passengers and crew to board and disembark comfortably in all weather.

The facility is part of the KLM Air France airline and has an FBO at Rotterdam Airport as well, about 30 miles to the southwest. Rotterdam is the only Dutch airport open around the clock, providing valuable flexibility.

However, facilities apart, FBO director Edwin Niemöller firmly believes that nothing short of consistently attentive and professional levels of customer service will suffice in these highly competitive times in the ground handling market. “The important things are getting the basic services right and having a strong focus on the [handling] team,” he told AIN. Team selection can make a big difference, with the manager needing to consider which employees tend to work best together.

In dealing with the inevitable traffic peaks and troughs, Niemöller said he is fortunate to have colleagues with a flexible attitude to working hours (something that can’t always be taken for granted in Europe). In his view, KLM Jet Center has benefitted from a working environment in which the company and staff exercise a balanced give-and-take attitude in responding to changing needs.

“If they [the staff] will do it for each other [helping out during busy times], then you know they will do the same for the customers,” Niemöller explained. “About 70 percent of our staff has been there for 15 years or more. It’s their business and they know the pilots best. We get a good rating because people know that we have really good ground crew.”

Small gestures can go a long way, such asspotting that a pilot has had a hard day and offering him a couple of complimentary beers to enjoy in his hotel room. That takes the sort of human intuition and instinct that doesn’t come readily from formal training.

According to Niemöller, the KLM Jet Center has also benefitted from having a good working relationship with the airport management at Schiphol. He has regular meetings with them to discuss how general aviation can happily co-exist with the airline traffic at this crowded hub. This has resulted in a more tailored slot application process for bizav operators.

Much of the focus for the FBO this year will be the introduction of new quality and safety management systems. The QMS will be heavily influenced by customer comments about what aspects of service matter most to them. Overall, the company hopes to achieve an even more consistent level of service, based in part on the sort of procedural consistency found at a well run airline.

8.3
Signature Flight Support, Paris Le Bourget, France

At an airport that has seen lots of comings and goings in a crowded FBO market, Signature always has been in it for the long haul at Paris Le Bourget. Its FBO there has once again scored well in AIN’s survey.

Despite tough economic conditions, the U.S.-based Signature group has continued to expand its horizons in Europe. Last year it opened new bases at Berlin Brandenburg Airport (formerly Schoenefeld) and at Frankfurt International Airport, adding to its existing German presence at Munich International Airport.

The company now is set to start construction of its new terminal and hangar complex at London Luton Airport. The $31 million development will represent a significant upgrade to its established FBO at the 24-hour UK gateway.

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to provide support across China.

According to Mardini, a strong focus this year at Jetex will be on further development of its IT capability, including the launch of a new online application. “Our real strength is that we handle our FBO [operations] and our trip planning together so our clients have more reason to use our services,” Mardini told AIN. “We focus strongly on price because it’s when service levels drop that clients start to look at the price.”

He would like Jetex to be able to pursue opportunities at more airports but admitted to feeling constrained in many places. “The Middle East is not open [to new FBO competition], in Europe it’s a matter of [limited] movements and in China it’s difficult for foreigners to build or manage facilities,” he said. “If there were better facilities in China I think traffic could double.”

Signature Flight Support also has seen a closer focus on price in the handling market. “The consumer mindset has completely reset itself around value,” said Signature president and COO Maria Sastre. “The degree to which this puts pricing pressure and cost pressure on an [FBO] business depends on how that business is run.”

In her view, the new balance of power has no threat to the U.S.-based group. “Our winning advantage has always been our footprint and the size of our network [at 115 locations], plus our award-winning service, with our standards measured by an outside firm,” Sastre told AIN. “We strongly believe in the service proposition and world-class safety, with safety and training programs instituted by NATA [the U.S. National Air Transportation Association].”

Four years ago Signature conducted a deep assessment of customer expectations, with a view to being clearer on their needs and priorities. “Sometimes what you think the customer wants and what the customer actually wants are diametrically opposed, so we retooled to respond to this,” she explained. “The research validated what we thought was important but it also allowed us to reallocate resources and reevaluate our loyalty program. We also found what the customers wanted in a premium service, and to get clearer on how to provide this we introduced the Service With a Leading Edge program, led by RitzCarlton [the hotel group].”

**Focus on Hong Kong**

Meanwhile, Hong Kong Business Aviation Centre (HKBAC), in which Signature is a shareholder, says that a new booking system for aircraft parking is helping operators to plan better for access to the crowded hub. This means that parking can be booked right after a slot has been allocated and, according to the FBO, approval can be granted at just six hours’ notice now, although officially operators are urged to allow three days.

Business aircraft movements in Hong Kong numbered approximately 7,000 last year, a slight increase over 2011. HKBAC general manager Madonna Fung says she has seen a growing trend for flights to and from second- and third-tier cities in mainland China.

HKBAC has renovated the first floor of its executive terminal and added a new crew lounge that was set to open by the end of last month. Last year, the company opened a third hangar, increasing capacity by 60 percent, not only for aircraft parking but also for operators needing space for maintenance.

It also increased staffing levels, in part to be able to handle the need to tow aircraft to remote parking bays at the airport. It has also stepped up staff training with the introduction of a management trainee program, through which newer personnel receive on-the-job training from experienced managers.

At ExecuJet Aviation, group FBO director Mark Abbott was able to deliver cautious optimism in his assessment of market conditions. “Despite being an

**International Top Ranked FBOs**

In Asia, Signature’s existing platform for exploiting the great potential for bizav growth in that region is its Hong Kong Business Aviation Centre joint venture. The BBA Aviation group company has established a management team for Asia tasked with tapping expansion opportunities there.

According to Signature president and COO Maria Sastre, the FBO chain has outperformed generally below-par market conditions that have seen only marginal increases in traffic worldwide of around 2 to 3 percent. “The European region has seen a disproportionate drop in business compared to North America,” she told AIN. “Asia and Latin America are seeing stronger growth, but from a far lower base.”

Meanwhile, in the south of France, another well regarded FBO is Signature’s facility at Nice-Côte d’Azur Airport. This is run through a joint venture with AviaPartner.

**Harrods Aviation, London Luton, UK**

For more than two years under the ownership of the Qatar Holding group, Harrods Aviation continues to focus squarely on its two-pronged presence in the key London market with FBOs at both Luton and Stansted airports. According to sales and marketing director Will Holroyd, this year started positively with above-forecast traffic volumes. “Last year was a year of ups and downs,” he told AIN. “We had a strong spring and early summer, partly due to the Olympic Games, which, in particular, brought an increase in head-of-state and large VIP traffic. But then the autumn into winter period saw slight dips at both Luton and Stansted.”

Last year Harrods made investments to stay on top of new European security requirements, as well as new equipment for its bases. “One big change was our investment in new fueling trucks, and we now have multiple trucks at each of our locations,” Holroyd explained. “This means we can refuel any type of aircraft ourselves, saving time for our customers.”

At the same time, the company has increased staffing levels in the quality and standards department, as well as some other behind-the-scenes functions. “The Harrods brand [Qatar Holding also bought the famous London department store] helps a lot in being able to recruit the best staff,” said Holroyd. Harrods has its own in-house customer service training program, which was jointly devised with the high-end store.

Also keeping Harrods on its toes is the increasingly competitive environment among London-area FBOs. At Luton, the company has

**HKBAC, Hong Kong**
industry in distress and in recovery mode, we have seen positive results in terms of handling activity,” he told AIN. “In fact it’s been surprisingly good. This financial year we’ve handled around 20,000 movements across the network. More popular destinations like Dubai have seen a steady increase, although some other locations have seen a drop.”

Looking ahead, it is Africa and Asia that are getting Abbott and his team excited. “Africa is alive now,” he said. “Activity in Lagos [Nigeria, where ExecuJet opened a new FBO last year] has started to increase and Johannesburg remains the business gateway to the continent. Cape Town remains an important destination, mainly for leisure.”

The Switzerland-based group’s FBO network is expanding across multiple continents. “In Africa, which was previously a dumping ground for older-generation business jets, we are now seeing much newer aircraft,” Abbott explained. “We are seeing North American operators basing aircraft there and providing service to African clients and we’re seeing more sales activity, which is making the manufacturers quite bullish in terms of future growth. We have an advantage there because we can provide turnkey solutions for MRO, avoiding the need for expensive positioning flights to get aircraft repaired in Europe. Operators from outside Africa can now operate there with relative peace of mind.”

ExecuJet’s 50,592-sq-ft hangar in Lagos can house a pair of Boeing Business Jets, and the facility also boasts 269,000 sq ft of apron space. The company has just broken ground to build a five-star hotel that will form phase two of the FBO development.

Beyond Africa, ExecuJet has also been growing in the Middle East, with a new FBO in the Saudi capital, Riyadh, a joint venture with Nasjet that was due to open by early last month. “We believe we can get operators to change [FBO] allegiance there when we open, and we will probably have around 4,000 movements in the first year,” said Abbott.

Farther east in Indonesia, the company is drawing up plans for a new FBO in Bali, where it will have exclusive handling rights for an anticipated 7,000-plus general aviation movements in the first year. ExecuJet’s agreement with Indonesian airport group Angkasa Pura calls for the construction of 13 new business aviation terminals around this large Southeast Asian country.

But Abbott, too, confessed to feeling the pricing margin squeeze. “The market is price conscious at the moment and we need to increase prices based on increased costs,” he said. “We are still finding that customers are willing to pay more for quality service, but if they are not then that’s where the problem comes. Margins are certainly tight in the FBO business. We will discount [handling fees] on volume [of movements] but it might be a cumulative volume throughout our network.”

Like most FBO groups, Universal Aviation has continued to see significant fluctuations in traffic levels. “Predictability is a big challenge,” said Jonathan Howells, the U.S.-based group’s regional v-p for Europe, the Middle East and Africa. “January and February [2013] were busy, but it can immediately go quiet and that makes it harder for all FBOs.” He was eagerly awaiting early indicators of how traffic might build up across Universal’s European network from March, when the busier season would typically begin. But with bases in financially insecure markets like Spain and Italy, surely there must be concern? “Yes, we certainly haven’t seen our business nosedive in those countries,” he told AIN.

At London Stansted Airport, Universal now has to compete with four other FBOs, which it sees as testament to how business-aviation-friendly the airport has become. “We are seeing traffic switching from airports like Luton because parking, fuel and landing fees are cheaper,” Howells said. “However, I don’t think there will still be five FBOs at Stansted a year from now.”

Universal expects most future growth in its ground handling network to come from China, the rest of Asia and South America. “When we look at potential new airports, we have to consider projected traffic there and the strengths and weaknesses of the incumbent FBOs,” said Howells. “More than 80 percent of traffic still goes to only around 250 locations around the world. We already cover a lot of the top 50 locations.” The company recently opened a flight-planning office in Hong Kong and expects to expand into Africa fairly soon.

Universe’s flight-planning teams are finding that operators are placing a greater emphasis on compliance issues relating to safety and financial matters. “They want to know for sure that we have reliable local representation and contacts in case something happens,” said Mark Hazard, divisional vice president of trip support services. “Operators are wanting to know why they are being asked to pay five different people [for various aspects of handling], and they want more transparency.”

As a trip planner, Universal sets its own benchmarks for service quality in the FBOs it chooses for clients. Its global partnership managers rank handlers around the world with a view always to having a best available option for clients at all locations. “The list is fluid and we let people know what it takes to move up and down [the rankings],” said Hazard. “We believe this is a differentiator. But some locations are simply not adequate, and then we just have to let the customer know what to expect. But that type of location is getting smaller in number all the time.”

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INTERNATIONAL TOP RANKED FBOs

The Swissport Executive Aviation, Nice Cote d’Azur, France

Nice Cote d’Azur Airport on France’s popular Mediterranean coast is one of two branded FBOs operated by the airline handling group Swissport. The other is at Geneva International Airport in Switzerland.

As a prime example of the sort of fluctuating factors that can affect any given FBO’s business plan, the Nice location had a quieter-than-normal peak summer season last year because the Ramadan religious holidays fell early during July and August, reducing the amount of visiting traffic from the Middle East. By contrast, explained Swissport Executive Aviation global sales director Rebecca Durrer-Bolle, the Geneva FBO “had its best year ever.”

Swissport is unusual among airline handling groups in consciously seeking opportunities to expand into the more specialist executive aviation market. Durrer-Bolle told AIN that whenever the group wins a license to serve the air transport sector in any given country, it always seeks to offer some sort of business aviation service at locations where this makes sense. For example, the past year has seen it expand this part of its service footprint to five locations in Morocco (with another two about to be added).

The Swissport group is present in 192 airports in 38 countries around the world. One clear advantage of being part of such an extensive handling group is that Swissport Executive can tap into its economies of scale, a factor that is more significant in these times of rising operating costs and squeezed profit margins. “If we have a really huge day [for executive aircraft handling] we can always borrow experienced staff from our parent company,” Durrer-Bolle said. It can also offer operators discounted handling contracts for using its locations around the world.

These FBOs, listed alphabetically by name, received nearly enough responses to statistically qualify their rating to be included in this report.

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